

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Report Definiton	This report includes first time students who enrolled in at least one credit course at CSM during their Fall or Spring first time cohort term. (Source: Sv_Student_Academic_History) Students with an education level of 'Currently enrolled in Adult Sc' or 'Enrolled Adult School' during their first time cohort term are excluded. Students who completed a degree or certificate during their first time cohort term are excluded. (Source: Sv_Term_Degrees_Certificates)
Homeless Youth	This variable is based on the Homeless_Youth field in the Sv_Student_Cccapply table. A student is reported as Homeless Youth if they have any record in the Sv_Student_Cccapply table, for any term or date, where the Homeless_Youth field is "1". All other students are reported as Not Homeless Youth.
First Generation	Based on First_Guardian_Ed and Second_Guardian_Ed fields from the Sv_Student_Academic_History table. A student is labeled as First Generation if neither parent has an education level beyond Associate's Degree. However, if both guardian education levels are blank, null, unknown, or N/A, then the student's first generation status is Unreported.
Foster Youth	This variable is based on the value of the Foster_Youth_Status field from the Sv_Student_Term_Admit table. A student is reported as Foster Youth if they had any of the Foster_Youth_Status codes at any point in time: 1 Current in-state system, 2 Previous in-state system, 4 Previous out-of-state system, or 5 Previous temporaty status. All others are reported as Not Foster Youth.
Veteran	This variable is based on the value of the Vet_Ind field from the Sv_Student_Term_Data table. A student is reported as a veteran if they had any non-null and non-blank entry in the Vet_Ind field at any point in time.
Low Income	This variable is based on the value of the Low_Income field from the Sv_Student_Academic_History table. Students classified as low income are those who were awarded any of the following financial aid fund codes during the corresponding Fall or Spring first time cohort term: BA12, BA22, BA32, BAX2, BBI2, BBX2, BWA2, BWB2, BWI2, CARE2, CHAFG2, PELL2, SEOG2, BA13, BA23, BA33, BAX3, BBI3, BBX3, BWA3, BWB3, BWI3, CARE3, CHAFG3, PELL3, SEOG3, BA14, BA24, BA34, BAX4, BBI4, BBX4, BWA4, BWB4, BWI4, CARE4, CHAFG4, PELL4, SEOG4
LGBTQ	A student is reported as LGBTQ if they have any record in Sv_Student_Equity where the Sexual_Orientation field is "BISEXUAL" or "GAY OR LESBIAN/HOMOSEXUAL", or the Transgender field is "YES".
Retained in Next Primary Term at CSM	The number of students from the original cohort who went on to enroll at CSM during the subsequent primary term. For Fall cohorts, this metric tracks Fall-to-Spring persistence. And for Spring cohorts, this metric tracks Spring-to-Fall persistence. Students who complete a degree or certificate during their first time cohort term are excluded. (Source: Sv_Student_Academic_History)
PPG	<p>Percentage Point Gap. Calculated as the statistic from a disaggregated subgroup minus the overall statistic * for that same cohort term. Calculation of the overall statistic is adjusted based on selections from the Prompt menu.</p> <p>PPG values highlighted in red to indicate disproportionate impact based on the margin of error for the subgroup (Methodology described in CCCCCO memo "Percentage Point Gap Method", Appendix A).</p> <p>* Overall statistic EXCLUDES the given subpopulation.</p>

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First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM
Fall 2017	62	16	25.8%
Spring 2018	48	8	16.7%
Fall 2018	85	19	22.4%
Spring 2019	42	7	16.7%
Fall 2019	89	27	30.3%
Spring 2020	47	7	14.9%
Fall 2020	101	22	21.8%
Spring 2021	23	4	17.4%
Fall 2021	87	11	12.6%
Spring 2022	29	0	0.0%

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Female

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	35	8	22.9%	-6.8%
Spring 2018	19	3	15.8%	-1.5%
Fall 2018	35	7	20.0%	-4.0%
Spring 2019	21	5	23.8%	+14.3%
Fall 2019	50	15	30.0%	-0.8%
Spring 2020	22	3	13.6%	-2.4%
Fall 2020	54	15	27.8%	+12.9%
Spring 2021	14	2	14.3%	-7.9%
Fall 2021	35	6	17.1%	+7.5%
Spring 2022	12	0	0.0%	+0.0%

Male

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	24	7	29.2%	+5.5%
Spring 2018	28	5	17.9%	+2.9%
Fall 2018	48	12	25.0%	+6.1%
Spring 2019	17	2	11.8%	-8.2%
Fall 2019	37	11	29.7%	-1.0%
Spring 2020	24	4	16.7%	+3.6%
Fall 2020	45	7	15.6%	-11.2%
Spring 2021	9	2	22.2%	+7.9%
Fall 2021	45	5	11.1%	-3.2%
Spring 2022	16	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	1	33.3%	+7.9%
Spring 2018	1	0	0.0%	-17.0%
Fall 2018	2	0	0.0%	-22.9%
Spring 2019	4	0	0.0%	-18.4%
Fall 2019	2	1	50.0%	+20.1%
Spring 2020	1	0	0.0%	-15.2%
Fall 2020	2	0	0.0%	-22.2%
Fall 2021	7	0	0.0%	-13.8%
Spring 2022	1	0	0.0%	+0.0%

American Indian/Alaskan Native

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	1	100.0%	+70.5%
Fall 2020	1	0	0.0%	-22.0%
Fall 2021	1	0	0.0%	-12.8%

Asian

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	0	0.0%	-28.1%
Spring 2018	5	0	0.0%	-18.6%
Fall 2018	14	1	7.1%	-18.2%
Spring 2019	5	2	40.0%	+26.5%
Fall 2019	17	5	29.4%	-1.1%
Spring 2020	13	2	15.4%	+0.7%
Fall 2020	26	3	11.5%	-13.8%
Spring 2021	4	1	25.0%	+9.2%
Fall 2021	15	2	13.3%	+0.8%
Spring 2022	4	0	0.0%	+0.0%

Black - Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-26.7%
Spring 2018	1	1	100.0%	+85.1%
Fall 2018	1	1	100.0%	+78.6%
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	1	1	100.0%	+70.5%
Spring 2020	1	0	0.0%	-15.2%
Spring 2022	1	0	0.0%	+0.0%

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Filipino

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-26.7%
Spring 2018	3	0	0.0%	-17.8%
Fall 2018	6	3	50.0%	+29.7%
Fall 2019	5	1	20.0%	-11.0%
Spring 2020	2	2	100.0%	+88.9%
Fall 2020	2	0	0.0%	-22.2%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	2	0	0.0%	-12.9%

Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	16	7	43.8%	+24.2%
Spring 2018	19	3	15.8%	-1.5%
Fall 2018	29	7	24.1%	+2.7%
Spring 2019	10	3	30.0%	+17.5%
Fall 2019	22	4	18.2%	-16.1%
Spring 2020	13	1	7.7%	-10.0%
Fall 2020	25	4	16.0%	-7.7%
Spring 2021	5	0	0.0%	-22.2%
Fall 2021	13	1	7.7%	-5.8%
Spring 2022	5	0	0.0%	+0.0%

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Multiraces

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	3	37.5%	+13.4%
Spring 2018	3	0	0.0%	-17.8%
Fall 2018	7	1	14.3%	-8.8%
Spring 2019	2	1	50.0%	+35.0%
Fall 2019	7	2	28.6%	-1.9%
Spring 2020	2	1	50.0%	+36.7%
Fall 2020	7	4	57.1%	+38.0%
Spring 2021	2	1	50.0%	+35.7%
Fall 2021	11	0	0.0%	-14.5%
Spring 2022	2	0	0.0%	+0.0%

Pacific Islander

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	2	100.0%	+76.7%
Spring 2018	1	0	0.0%	-17.0%
Fall 2018	3	1	33.3%	+11.4%
Fall 2019	2	1	50.0%	+20.1%
Spring 2020	1	0	0.0%	-15.2%
Fall 2020	2	1	50.0%	+28.8%
Spring 2022	2	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	0	0.0%	-27.6%
Fall 2018	1	0	0.0%	-22.6%
Spring 2019	6	0	0.0%	-19.4%
Fall 2019	13	5	38.5%	+9.5%
Spring 2020	2	0	0.0%	-15.6%
Fall 2020	2	0	0.0%	-22.2%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	11	1	9.1%	-4.1%
Spring 2022	1	0	0.0%	+0.0%

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White Non-Hispanic

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	23	4	17.4%	-13.4%
Spring 2018	16	4	25.0%	+12.5%
Fall 2018	24	5	20.8%	-2.1%
Spring 2019	18	1	5.6%	-19.4%
Fall 2019	21	7	33.3%	+3.9%
Spring 2020	13	1	7.7%	-10.0%
Fall 2020	36	10	27.8%	+9.3%
Spring 2021	10	2	20.0%	+4.6%
Fall 2021	34	7	20.6%	+13.0%
Spring 2022	14	0	0.0%	+0.0%

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Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	0	0.0%	-17.0%
Fall 2019	1	1	100.0%	+70.5%
Spring 2020	1	0	0.0%	-15.2%

Not Foster Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	62	16	25.8%	#DIV/0
Spring 2018	47	8	17.0%	+17.0%
Fall 2018	85	19	22.4%	#DIV/0
Spring 2019	42	7	16.7%	#DIV/0
Fall 2019	88	26	29.5%	-70.5%
Spring 2020	46	7	15.2%	+15.2%
Fall 2020	101	22	21.8%	#DIV/0
Spring 2021	23	4	17.4%	#DIV/0
Fall 2021	87	11	12.6%	#DIV/0
Spring 2022	29	0	0.0%	#DIV/0

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LGBTQ

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	3	1	33.3%	+7.9%
Spring 2018	2	0	0.0%	-17.4%
Fall 2018	1	0	0.0%	-22.6%
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	2	1	50.0%	+20.1%
Spring 2020	2	1	50.0%	+36.7%

Not LGBTQ or Not Reported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	59	15	25.4%	-7.9%
Spring 2018	46	8	17.4%	+17.4%
Fall 2018	84	19	22.6%	+22.6%
Spring 2019	41	7	17.1%	+17.1%
Fall 2019	87	26	29.9%	-20.1%
Spring 2020	45	6	13.3%	-36.7%
Fall 2020	101	22	21.8%	#DIV/0
Spring 2021	23	4	17.4%	#DIV/0
Fall 2021	87	11	12.6%	#DIV/0
Spring 2022	29	0	0.0%	#DIV/0

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Not a Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	61	16	26.2%	+26.2%
Spring 2018	46	8	17.4%	+17.4%
Fall 2018	84	18	21.4%	-78.6%
Spring 2019	41	7	17.1%	+17.1%
Fall 2019	86	27	31.4%	+31.4%
Spring 2020	46	7	15.2%	+15.2%
Fall 2020	100	21	21.0%	-79.0%
Spring 2021	22	4	18.2%	+18.2%
Fall 2021	87	11	12.6%	#DIV/0
Spring 2022	29	0	0.0%	#DIV/0

Veteran

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-26.2%
Spring 2018	2	0	0.0%	-17.4%
Fall 2018	1	1	100.0%	+78.6%
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	3	0	0.0%	-31.4%
Spring 2020	1	0	0.0%	-15.2%
Fall 2020	1	1	100.0%	+79.0%
Spring 2021	1	0	0.0%	-18.2%

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Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	1	1	100.0%	+85.1%
Fall 2021	2	0	0.0%	-12.9%

Not Homeless Youth

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	62	16	25.8%	#DIV/0
Spring 2018	47	7	14.9%	-85.1%
Fall 2018	85	19	22.4%	#DIV/0
Spring 2019	42	7	16.7%	#DIV/0
Fall 2019	89	27	30.3%	#DIV/0
Spring 2020	47	7	14.9%	#DIV/0
Fall 2020	101	22	21.8%	#DIV/0
Spring 2021	23	4	17.4%	#DIV/0
Fall 2021	85	11	12.9%	+12.9%
Spring 2022	29	0	0.0%	#DIV/0

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PERSISTENCE (CSM)

Age Under 20

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	41	9	22.0%	-11.4%
Spring 2018	14	3	21.4%	+6.7%
Fall 2018	54	12	22.2%	-0.4%
Spring 2019	13	1	7.7%	-13.0%
Fall 2019	54	9	16.7%	-34.8%
Spring 2020	12	4	33.3%	+24.8%
Fall 2020	84	18	21.4%	-2.1%
Spring 2021	12	1	8.3%	-18.9%
Fall 2021	55	7	12.7%	+0.2%
Spring 2022	17	0	0.0%	+0.0%

Age 20 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	9	3	33.3%	+8.8%
Spring 2018	15	2	13.3%	-4.8%
Fall 2018	15	1	6.7%	-19.0%
Spring 2019	17	3	17.6%	+1.6%
Fall 2019	14	4	28.6%	-2.1%
Spring 2020	15	0	0.0%	-21.9%
Fall 2020	13	3	23.1%	+1.5%
Spring 2021	8	1	12.5%	-7.5%
Fall 2021	11	1	9.1%	-4.1%
Spring 2022	6	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Age 25 - 29

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	3	0	0.0%	-17.8%
Fall 2018	5	1	20.0%	-2.5%
Spring 2019	2	1	50.0%	+35.0%
Fall 2019	5	4	80.0%	+52.6%
Spring 2020	3	0	0.0%	-15.9%
Spring 2021	1	1	100.0%	+86.4%
Fall 2021	2	0	0.0%	-12.9%
Spring 2022	2	0	0.0%	+0.0%

Age 30 - 24

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+25.0%
Spring 2018	4	0	0.0%	-18.2%
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	3	2	66.7%	+37.6%
Spring 2020	2	1	50.0%	+36.7%
Fall 2020	3	0	0.0%	-22.4%
Spring 2021	1	1	100.0%	+86.4%
Fall 2021	3	2	66.7%	+56.0%

Age 35 - 39

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+25.0%
Spring 2018	6	0	0.0%	-19.0%
Fall 2018	3	2	66.7%	+45.9%
Spring 2019	2	0	0.0%	-17.5%
Fall 2019	3	1	33.3%	+3.1%
Spring 2020	3	0	0.0%	-15.9%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	2	1	50.0%	+38.2%
Spring 2022	1	0	0.0%	+0.0%

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PERSISTENCE (CSM)

Age 40 - 54

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	1	25.0%	-0.9%
Spring 2018	4	1	25.0%	+9.1%
Fall 2018	4	1	25.0%	+2.8%
Spring 2019	5	2	40.0%	+26.5%
Fall 2019	8	5	62.5%	+35.3%
Spring 2020	9	2	22.2%	+9.1%
Fall 2020	1	1	100.0%	+79.0%
Fall 2021	10	0	0.0%	-14.3%
Spring 2022	2	0	0.0%	+0.0%

Age 55 +

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	4	1	25.0%	-0.9%
Spring 2018	2	2	100.0%	+87.0%
Fall 2018	4	2	50.0%	+29.0%
Spring 2019	2	0	0.0%	-17.5%
Fall 2019	2	2	100.0%	+71.3%
Spring 2020	3	0	0.0%	-15.9%
Fall 2021	4	0	0.0%	-13.3%
Spring 2022	1	0	0.0%	+0.0%

Age Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

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PERSISTENCE (CSM)

First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	28	11	39.3%	+24.6%
Spring 2018	21	2	9.5%	-12.7%
Fall 2018	42	10	23.8%	+2.9%
Spring 2019	20	4	20.0%	+6.4%
Fall 2019	37	8	21.6%	-14.9%
Spring 2020	23	3	13.0%	-3.6%
Fall 2020	29	6	20.7%	-1.5%
Spring 2021	10	2	20.0%	+4.6%
Fall 2021	40	1	2.5%	-18.8%
Spring 2022	11	0	0.0%	+0.0%

Not First Generation

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	29	4	13.8%	-22.6%
Spring 2018	19	5	26.3%	+16.0%
Fall 2018	37	8	21.6%	-1.3%
Spring 2019	18	3	16.7%	+0.0%
Fall 2019	46	16	34.8%	+9.2%
Spring 2020	21	4	19.0%	+7.5%
Fall 2020	69	16	23.2%	+4.4%
Spring 2021	13	2	15.4%	-4.6%
Fall 2021	45	8	17.8%	+10.6%
Spring 2022	17	0	0.0%	+0.0%

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Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	1	20.0%	-6.3%
Spring 2018	8	1	12.5%	-5.0%
Fall 2018	6	1	16.7%	-6.1%
Spring 2019	4	0	0.0%	-18.4%
Fall 2019	6	3	50.0%	+21.1%
Spring 2020	3	0	0.0%	-15.9%
Fall 2020	3	0	0.0%	-22.4%
Fall 2021	2	2	100.0%	+89.4%
Spring 2022	1	0	0.0%	+0.0%

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PERSISTENCE (CSM)

International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+25.0%
Spring 2018	2	0	0.0%	-17.4%
Fall 2019	1	0	0.0%	-30.7%

Not an International Student

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	60	15	25.0%	-25.0%
Spring 2018	46	8	17.4%	+17.4%
Fall 2018	85	19	22.4%	#DIV/0
Spring 2019	42	7	16.7%	#DIV/0
Fall 2019	88	27	30.7%	+30.7%
Spring 2020	47	7	14.9%	#DIV/0
Fall 2020	101	22	21.8%	#DIV/0
Spring 2021	23	4	17.4%	#DIV/0
Fall 2021	87	11	12.6%	#DIV/0
Spring 2022	29	0	0.0%	#DIV/0

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Low Income: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	50	11	22.0%	-19.7%
Spring 2018	43	7	16.3%	-3.7%
Fall 2018	64	11	17.2%	-20.9%
Spring 2019	38	6	15.8%	-9.2%
Fall 2019	75	23	30.7%	+2.1%
Spring 2020	43	6	14.0%	-11.0%
Fall 2020	90	21	23.3%	+14.2%
Spring 2021	21	3	14.3%	-35.7%
Fall 2021	62	9	14.5%	+6.5%
Spring 2022	24	0	0.0%	+0.0%

Low Income: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	12	5	41.7%	+19.7%
Spring 2018	5	1	20.0%	+3.7%
Fall 2018	21	8	38.1%	+20.9%
Spring 2019	4	1	25.0%	+9.2%
Fall 2019	14	4	28.6%	-2.1%
Spring 2020	4	1	25.0%	+11.0%
Fall 2020	11	1	9.1%	-14.2%
Spring 2021	2	1	50.0%	+35.7%
Fall 2021	25	2	8.0%	-6.5%
Spring 2022	5	0	0.0%	+0.0%

Unknown

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Disability: No

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	57	15	26.3%	+6.3%
Spring 2018	47	8	17.0%	+17.0%
Fall 2018	80	18	22.5%	+2.5%
Spring 2019	39	7	17.9%	+17.9%
Fall 2019	74	17	23.0%	-43.7%
Spring 2020	44	7	15.9%	+15.9%
Fall 2020	91	21	23.1%	+13.1%
Spring 2021	22	4	18.2%	+18.2%
Fall 2021	83	10	12.0%	-13.0%
Spring 2022	27	0	0.0%	+0.0%

Disability: Yes

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	1	20.0%	-6.3%
Spring 2018	1	0	0.0%	-17.0%
Fall 2018	5	1	20.0%	-2.5%
Spring 2019	3	0	0.0%	-17.9%
Fall 2019	15	10	66.7%	+43.7%
Spring 2020	3	0	0.0%	-15.9%
Fall 2020	10	1	10.0%	-13.1%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	4	1	25.0%	+13.0%
Spring 2022	2	0	0.0%	+0.0%

4yr stu take class for 4yr col

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	17	6	35.3%	+13.1%
Spring 2018	7	1	14.3%	-2.8%
Fall 2018	18	8	44.4%	+28.0%
Spring 2019	12	2	16.7%	+0.0%
Fall 2019	8	3	37.5%	+7.9%
Spring 2020	13	5	38.5%	+32.6%
Fall 2020	50	11	22.0%	+0.4%
Spring 2021	11	3	27.3%	+18.9%
Fall 2021	32	5	15.6%	+4.7%
Spring 2022	11	0	0.0%	+0.0%

Acquire Job Skills/New Career

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Complete Credits for HS Diplom

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2019	1	0	0.0%	-30.7%
Fall 2021	1	0	0.0%	-12.8%
Spring 2022	1	0	0.0%	+0.0%

Earn 2yr Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Earn AA/AS & Transfer to 4 yr

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	12	1	8.3%	-21.7%
Spring 2018	2	0	0.0%	-17.4%
Fall 2018	22	1	4.5%	-24.0%
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	31	0	0.0%	-46.6%
Spring 2020	2	0	0.0%	-15.6%
Fall 2020	22	4	18.2%	-4.6%
Spring 2021	2	0	0.0%	-19.0%
Fall 2021	20	1	5.0%	-9.9%
Spring 2022	2	0	0.0%	+0.0%

Earn AA/AS w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-26.2%
Fall 2018	1	0	0.0%	-22.6%
Fall 2020	1	0	0.0%	-22.0%

Earn Voc Certif w/out Transfer

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Educational Development

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	26	9	34.6%	+15.2%
Spring 2018	37	7	18.9%	+9.8%
Fall 2018	34	9	26.5%	+6.9%
Spring 2019	27	5	18.5%	+5.2%
Fall 2019	42	23	54.8%	+46.3%
Spring 2020	32	2	6.3%	-27.1%
Fall 2020	22	7	31.8%	+12.8%
Spring 2021	9	1	11.1%	-10.3%
Fall 2021	25	4	16.0%	+4.7%
Spring 2022	14	0	0.0%	+0.0%

Formulate Career Plans/Goals

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	1	0	0.0%	-26.2%
Spring 2018	1	0	0.0%	-17.0%
Fall 2021	1	0	0.0%	-12.8%

Improve Basic Skills

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2019	1	0	0.0%	-17.1%
Fall 2020	1	0	0.0%	-22.0%
Spring 2022	1	0	0.0%	+0.0%

Maintain Certificate/License

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Transfer to 4 yr w/out AA/AS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	5	0	0.0%	-28.1%
Spring 2018	1	0	0.0%	-17.0%
Fall 2018	10	1	10.0%	-14.0%
Fall 2019	5	1	20.0%	-11.0%
Fall 2020	3	0	0.0%	-22.4%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	8	1	12.5%	-0.2%

Undecided on goal

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	2	0	0.0%	-31.0%
Fall 2020	2	0	0.0%	-22.2%

Update Job Skills/Job Advance

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Uncollected / unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG

Received High School Diploma

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	44	10	22.7%	-10.6%
Spring 2018	24	6	25.0%	+16.7%
Fall 2018	65	14	21.5%	-3.5%
Spring 2019	25	5	20.0%	+8.2%
Fall 2019	67	19	28.4%	-8.0%
Spring 2020	29	4	13.8%	-2.9%
Fall 2020	94	21	22.3%	+8.1%
Spring 2021	19	2	10.5%	-39.5%
Fall 2021	76	6	7.9%	-37.6%
Spring 2022	19	0	0.0%	+0.0%

GED, HS Certif of Equiv/Compl

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	0	0.0%	-26.7%
Spring 2018	1	0	0.0%	-17.0%
Fall 2018	2	0	0.0%	-22.9%
Spring 2019	3	0	0.0%	-17.9%
Fall 2019	3	1	33.3%	+3.1%
Spring 2020	3	0	0.0%	-15.9%
Fall 2021	2	0	0.0%	-12.9%
Spring 2022	2	0	0.0%	+0.0%

Certif of CA HS Proficiency

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	2	1	50.0%	+25.0%
Spring 2018	2	0	0.0%	-17.4%
Fall 2019	2	1	50.0%	+20.1%
Spring 2020	1	0	0.0%	-15.2%
Fall 2020	2	0	0.0%	-22.2%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	3	1	33.3%	+21.4%
Spring 2022	1	0	0.0%	+0.0%

Foreign Secd Diploma/Certific

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	8	3	37.5%	+13.4%
Spring 2018	6	1	16.7%	+0.0%
Fall 2018	9	4	44.4%	+24.7%
Spring 2019	7	1	14.3%	-2.9%
Fall 2019	10	4	40.0%	+10.9%
Spring 2020	10	3	30.0%	+19.2%
Fall 2020	4	1	25.0%	+3.4%
Spring 2021	2	2	100.0%	+90.5%
Fall 2021	3	2	66.7%	+56.0%
Spring 2022	3	0	0.0%	+0.0%

Concurrently enrolled in K-12

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2022	1	0	0.0%	+0.0%

Not HS grad & no longer in HS

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Fall 2017	6	2	33.3%	+8.3%
Spring 2018	13	1	7.7%	-12.3%
Fall 2018	9	1	11.1%	-12.6%
Spring 2019	6	1	16.7%	+0.0%
Fall 2019	6	2	33.3%	+3.2%
Spring 2020	4	0	0.0%	-16.3%
Fall 2020	1	0	0.0%	-22.0%
Spring 2021	1	0	0.0%	-18.2%
Fall 2021	3	2	66.7%	+56.0%
Spring 2022	3	0	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Unknown/Unreported

First-Time Cohort Term	CSM First-Time Students	Retained in Next Primary Term at CSM	% Retained in Next Primary Term at CSM	PPG
Spring 2018	2	0	0.0%	-17.4%
Spring 2019	1	0	0.0%	-17.1%
Fall 2019	1	0	0.0%	-30.7%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2017

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	5	0.0%	-28.1%	0			0		
Black - Non-Hispanic	0			2	0.0%	-26.7%	0		
Filipino	2	0.0%	-26.7%	0			0		
Hispanic	9	44.4%	+21.8%	7	42.9%	+19.2%	0		
Multiraces	4	50.0%	+25.9%	4	25.0%	-0.9%	0		
Pacific Islander	0			1	100.0%	+75.4%	1	100.0%	+75.4%
Unknown	3	0.0%	-27.1%	1	0.0%	-26.2%	0		
White Non-Hispanic	12	16.7%	-11.3%	9	22.2%	-4.2%	2	0.0%	-26.7%

Spring 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	4	0.0%	-18.2%	1	0.0%	-17.0%	0		
Black - Non-Hispanic	0			1	100.0%	+85.1%	0		
Filipino	2	0.0%	-17.4%	1	0.0%	-17.0%	0		
Hispanic	2	0.0%	-17.4%	17	17.6%	+1.5%	0		
Multiraces	3	0.0%	-17.8%	0			0		
Pacific Islander	0			0			1	0.0%	-17.0%
Unknown	0			0			0		
White Non-Hispanic	8	37.5%	+25.0%	8	12.5%	-5.0%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2018

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	4	25.0%	+2.8%	9	0.0%	-25.0%	1	0.0%	-22.6%
Black - Non-Hispanic	0			1	100.0%	+78.6%	0		
Filipino	2	0.0%	-22.9%	4	75.0%	+55.2%	0		
Hispanic	19	26.3%	+5.1%	10	20.0%	-2.7%	0		
Multiraces	1	0.0%	-22.6%	6	16.7%	-6.1%	0		
Pacific Islander	1	0.0%	-22.6%	2	50.0%	+28.3%	0		
Unknown	0			1	0.0%	-22.6%	0		
White Non-Hispanic	8	12.5%	-10.9%	15	26.7%	+5.2%	1	0.0%	-22.6%

Spring 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	2	100.0%	+87.5%	3	0.0%	-17.9%	0		
Black - Non-Hispanic	0			1	0.0%	-17.1%	0		
Filipino	0			0			0		
Hispanic	8	25.0%	+10.3%	2	50.0%	+35.0%	0		
Multiraces	2	50.0%	+35.0%	0			0		
Pacific Islander	0			0			0		
Unknown	1	0.0%	-17.1%	2	0.0%	-17.5%	3	0.0%	-17.9%
White Non-Hispanic	8	0.0%	-20.6%	9	11.1%	-7.1%	1	0.0%	-17.1%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2019

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			1	100.0%	+70.5%			
Asian	9	33.3%	+3.3%	7	14.3%	-17.4%	1	100.0%	+70.5%
Black - Non-Hispanic	0			1	100.0%	+70.5%	0		
Filipino	2	0.0%	-31.0%	3	33.3%	+3.1%	0		
Hispanic	13	23.1%	-8.5%	9	11.1%	-21.4%	0		
Multiraces	7	28.6%	-1.9%	0			0		
Pacific Islander	1	0.0%	-30.7%	1	100.0%	+70.5%	0		
Unknown	8	37.5%	+7.9%	4	50.0%	+20.6%	1	0.0%	-30.7%
White Non-Hispanic	10	40.0%	+10.9%	11	27.3%	-3.5%	0		

Spring 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	6	16.7%	+2.0%	7	14.3%	-0.7%	0		
Black - Non-Hispanic	1	0.0%	-15.2%	0			0		
Filipino	0			2	100.0%	+88.9%	0		
Hispanic	9	11.1%	-4.7%	4	0.0%	-16.3%	0		
Multiraces	1	100.0%	+87.0%	1	0.0%	-15.2%	0		
Pacific Islander	0			1	0.0%	-15.2%	0		
Unknown	0			2	0.0%	-15.6%	0		
White Non-Hispanic	5	0.0%	-16.7%	7	14.3%	-0.7%	1	0.0%	-15.2%

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2020

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			1	0.0%	-22.0%			
Asian	12	16.7%	-5.8%	14	7.1%	-17.0%	0		
Black - Non-Hispanic	0			0			0		
Filipino	2	0.0%	-22.2%	0			0		
Hispanic	10	30.0%	+9.1%	15	6.7%	-17.8%	0		
Multiraces	6	66.7%	+47.7%	1	0.0%	-22.0%	0		
Pacific Islander	1	100.0%	+79.0%	1	0.0%	-22.0%	0		
Unknown	0			2	0.0%	-22.2%	0		
White Non-Hispanic	23	21.7%	-0.1%	11	45.5%	+26.6%	2	0.0%	-22.2%

Spring 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	3	33.3%	+18.3%	1	0.0%	-18.2%	0		
Black - Non-Hispanic	0			0			0		
Filipino	1	0.0%	-18.2%	0			0		
Hispanic	3	0.0%	-20.0%	2	0.0%	-19.0%	0		
Multiraces	2	50.0%	+35.7%	0			0		
Pacific Islander	0			0			0		
Unknown	1	0.0%	-18.2%	0			0		
White Non-Hispanic	4	0.0%	-21.1%	6	33.3%	+21.6%	0		

STUDENT EQUITY PLAN

PERSISTENCE (CSM)

Fall 2021

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			1	0.0%	-12.8%			
Asian	4	25.0%	+13.0%	11	9.1%	-4.1%	0		
Black - Non-Hispanic	0			0			0		
Filipino	0			2	0.0%	-12.9%	0		
Hispanic	9	11.1%	-1.7%	4	0.0%	-13.3%	0		
Multiraces	4	0.0%	-13.3%	5	0.0%	-13.4%	2	0.0%	-12.9%
Pacific Islander	0			0			0		
Unknown	5	20.0%	+7.8%	3	0.0%	-13.1%	3	0.0%	-13.1%
White Non-Hispanic	13	23.1%	+12.3%	19	21.1%	+10.8%	2	0.0%	-12.9%

Spring 2022

Race/Ethnicity	Female			Male			Not Reported		
	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG	CSM First-Time Students	% Retained in Next Primary Term at CSM	PPG
American Indian/Alaskan Native	0			0					
Asian	4	0.0%	+0.0%	0			0		
Black - Non-Hispanic	0			1	0.0%	+0.0%	0		
Filipino	0			0			0		
Hispanic	2	0.0%	+0.0%	3	0.0%	+0.0%	0		
Multiraces	1	0.0%	+0.0%	1	0.0%	+0.0%	0		
Pacific Islander	0			2	0.0%	+0.0%	0		
Unknown	0			1	0.0%	+0.0%	0		
White Non-Hispanic	5	0.0%	+0.0%	8	0.0%	+0.0%	1	0.0%	+0.0%



STUDENT EQUITY PLAN

PERSISTENCE (CSM)